

Kamsons Pharmacy Modern slavery statement for financial year 2023/24

This statement is made pursuant to s.54 of the Modern Slavery Act 2015 and sets out the steps that Ware Moss Ltd t/a Kamsons Pharmacy has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. Kamsons Pharmacy has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

Our business

We are a UK based business consisting of a chain of 86 pharmacies with an associated head office and distribution operation to support our pharmacies.

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- 1 Recruitment policy. We operate a robust recruitment policy, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will with training for those responsible for recruiting.
- 2 Whistleblowing policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.

Our suppliers

Kamsons Pharmacy conducts due diligence on suppliers. These checks should identify if any external organisation has been convicted of offences including those relating to modern slavery.

Our performance indicator

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement has been approved by the Directors on 4th June 2024. Mr B Chotai, Director